



Application form – Trinity Academy Newcastle

Guidance notes – Form 1

Thank you for considering working for us. We want to choose the best person for the job, no matter what their gender identity, relationship status, race, disability, sexual orientation, religion, belief or age. We believe the best way of assessing your future performance is to look at your performance and behaviour in the past, which is why our recruitment process focuses mainly on what the job involves and how you have, or can show you can do these things. We will only ask for qualifications, experience or skills if these are relevant to the job on offer and if you would need them to be successful in the role. We ask you to provide dates of employment and qualifications only so we can confirm your work history. We do not use this information for any other purpose. We value experience you have gained at work and experience you have gained in other situations, and we encourage you to support your application with examples of how you think you have the skills, experience, qualifications and so on to do the job.

The Trust is committed to protecting the privacy and security of your personal information. Our privacy notice describes how we collect and use personal information about you before, during and after your working relationship with us, in accordance with Data Protection Act 2018 and the General Data Protection Regulations (GDPR). It applies to all applicants, employees, workers and contractors. You are required to read and understand the Privacy Notice that applies to you (depending on your relationship with us). The relevant privacy notice will be provided to you along with a declaration (for you to sign and date) that states you have read and understood this. If you would like to discuss this in detail, please contact the Data Protection Officer.

Part A of this form asks for personal information. We use this information to contact you and provide any extra support you may need if we ask you to come for an interview.

We use part B of this form to decide whether to interview you. This part of the form asks you to provide information about your past jobs, experience, qualifications and skills. When you fill in this part of the form, you should link your answers to the person specification, which gives details of what skills, experience and qualifications you need to be able to do the job. If you do not provide enough evidence of how you meet the requirements of the post, we may not be able to interview you.

Part C of this form is for monitoring equality and diversity only. We separate it from the rest of your form when we receive it, so that it is not seen by anyone involved in deciding whether to offer you a job. However, if you tell us that you have a disability, we will give this information to the shortlisting managers to make sure they comply with our Guaranteed Interview Scheme.

Please fill in this application form in black ink or use a black font. This is because we may need to photocopy it.

For jobs working with children, young people and vulnerable adults (as well as some other jobs), if we choose you for the job we will also need to contact the Criminal Records Bureau to find out if you have a criminal record. A criminal record will not automatically stop you from getting the job but we will consider the nature of the offence when assessing how suitable you are for the job. If you fail to fill in a disclosure form when we ask, we will not be able to employ you. You can find more information about this in our 'Policy Statement on the Recruitment of Ex-offenders'. You can get a copy of this policy statement by phoning Central Admin on 0191 298 6950 option 1

Unfortunately, we are not able to contact everyone who applies for a job with us. If you do not hear from us within six weeks of the closing date, you should assume that your application has not been successful.

We look forward to receiving your application.

Application form

Part A

Job you are applying for:	Job reference number:
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Directorate or school:

Contact details

First names:	Last name:
Address and postcode:	Title: Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other <input type="checkbox"/> (please say which):
	National Insurance number:
Daytime phone number:	Mobile phone number:
May we call you on your daytime number? Yes <input type="checkbox"/> No <input type="checkbox"/>	Evening phone number:
Main email address:	
Other email address:	
Note: We will use email to communicate with you during and after the recruitment process. Please consider this as you may not want to use your work email address. Please tick this box to confirm that you are happy for us to communicate with you by email. <input type="checkbox"/>	

References

Please provide two references, one of which should be from your present or most recent employer (if you are applying for a job which needs a disclosure from the Criminal Records Bureau, we will take up these references before we interview you).

Name:	Name:
Organisation, address and postcode:	Organisation, address and postcode:
Phone number:	Phone number:
Email:	Email:
Job title:	Job title:
Relationship to you:	Relationship to you:
Can we contact this person before we interview you? Yes <input type="checkbox"/> No <input type="checkbox"/>	Can we contact this person before we interview you? Yes <input type="checkbox"/> No <input type="checkbox"/>

Your right to work in the UK

Are there any restrictions which might affect your right to take up employment in the UK?

Yes No

If Yes, please give details.

What is your nationality?

Flexible working

We are committed to giving you the opportunity to change your work patterns when possible so you can balance your work commitments with other responsibilities.

Do you want to work full-time only?

Yes No

Would you like us to consider you for other working patterns (for example, job share, part-time work, working in term-time only and so on)?

Yes No

Making reasonable adjustments

Do you need us to make any reasonable adjustments to help you in the recruitment process? Yes No

If 'Yes', please say what.

Relationships to councillors, senior officers or governors

If you have any relationship with any councillor or senior council officer (or, if you are applying to a school, any school governor), please tell us their name and the relationship.

You must not use your relationships with councillors or senior officers to try to get a job with us. If you do, we will not consider your application.

1. **Compulsory Declaration of any Convictions, Cautions or Reprimands, Warnings or Bind-overs**

It is the school's policy to require all applicants for employment to disclose convictions or cautions (excluding youth cautions, reprimands or warnings) that are not 'protected' as defined by the Ministry of Justice.

In addition, the job you are applying for is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) which requires you to disclose all spent convictions and cautions except those which are 'protected' under Police Act 1997 – Part V and the amendments to the Exceptions Order 1975 (2013 and 2020) and are not subject to disclosure to employers on DBS certificates and cannot be taken into account.

If you are invited to interview you will be required to complete a "Disclosure of Criminal Record" form and bring the completed form to interview.

In accordance with the provisions of The Childcare Act 2006 and The Childcare (Disqualification) Regulations 2009 and Childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2018, there is a requirement on some staff in educational settings to disclose relevant information. This requirement will apply to your application if the post you are applying for is in an Early Years setting with children (from birth until 1 September following a child's fifth birthday) or Later Years childcare (children above reception age but who have not attained the age of 8) in nursery, primary or secondary school settings, or if you are directly concerned with the management of such childcare.

The information you give will be treated as strictly confidential. Disclosure of a conviction, caution, bind-over order, warning or reprimand will not automatically disqualify you from consideration. Any offence will only be taken into consideration if it is one which would make you unsuitable for the type of work you are applying for. However, offences relating to children may make you unsuitable since this is a "regulated position" under the Criminal Justice & Courts Services Act 2000.

National Fraud Initiative (NFI) fair processing notice – Council application forms

We have to make sure that the money we use is safe from fraud. We may use the information you have given on this form to prevent and detect fraud. We can also share this information with other organisations responsible for auditing or managing public money.

We will use this information to monitor equality and diversity and may share this information with our trade unions.

Declaration

I declare that, as far as I know, all the information I have given is correct. I understand that if I give false or incomplete answers you will not consider my application or, if you have already given me the job, you may dismiss me without notice.

Your signature: _____

Date: _____

Membership of professional organisations

Please list any professional organisations you are a member of which are relevant to the job you are applying for. If you are applying for a teaching job, tell us your Department for Children, Schools and Families (DCSF) reference number, whether you have Qualified Teacher Status (you are qualified to teach in England and Wales) and whether you are registered with the General Teaching Council.

Professional organisation	Level of membership

Your current or most recent job

Please tell us about your current job. If you are not currently employed, please tell us about your last job.

Employer's name and address	
Position held	
Date your employment started	
Main duties	
Main achievements	
Reason for leaving and leave date	
How much notice do you have to give?	
Please tell us your current salary and pay scale.	Salary: Pay scale:

Your past jobs

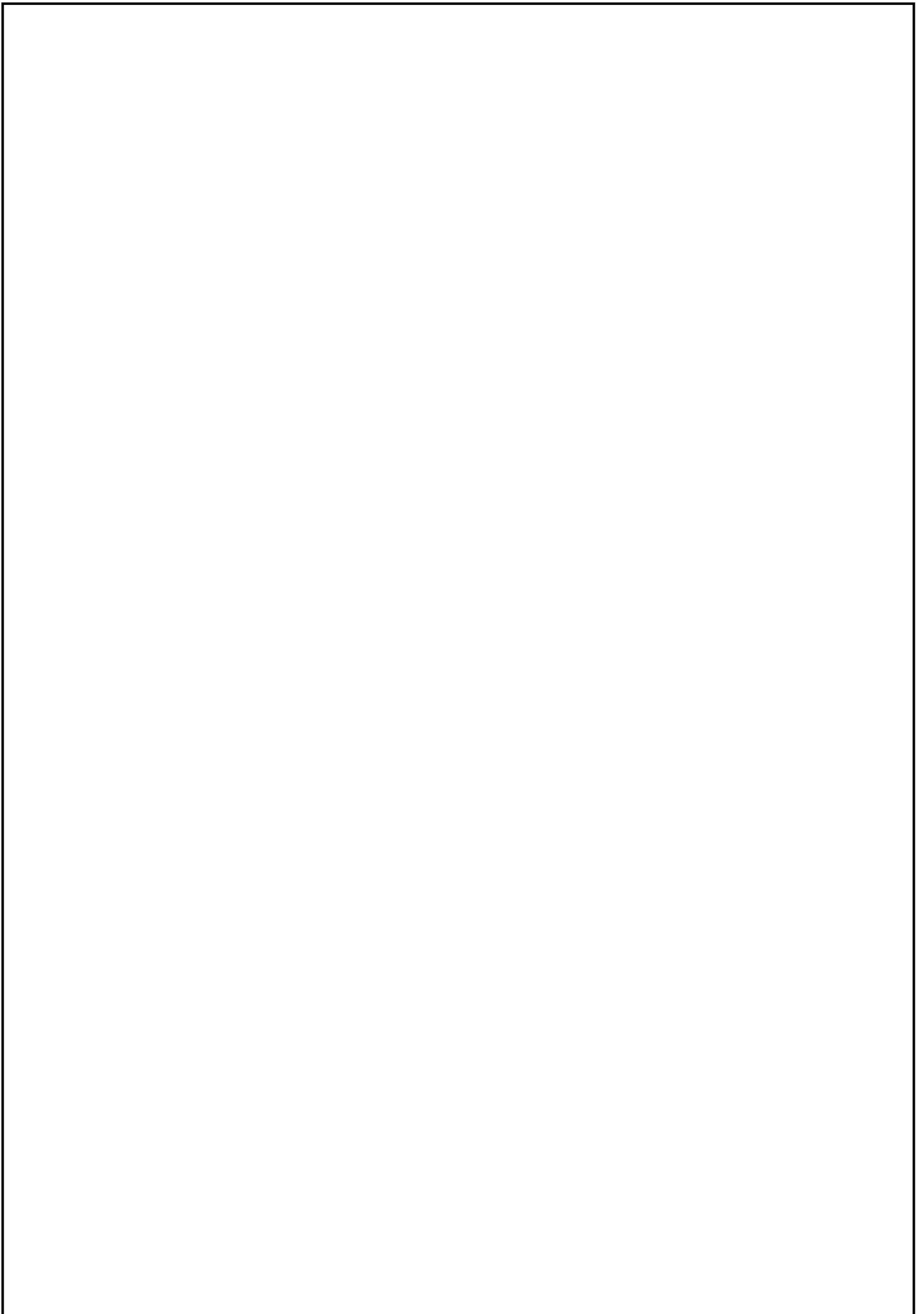
Please tell us about any previous employment. Start with the most recent and work backwards. Please show and explain any gaps in your employment history. (Continue on another sheet if you need to.)

Employer's name and address	Position held	Dates and reason for leaving

Skills, knowledge and experience

Using the person specification as a guide, please tell us how you feel you meet the requirements of the job. It is very important that you support your application with examples, which can come from experiences at work and in other situations.

Continue on another sheet if you need to.



Privacy Notice

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I have read and understood the Privacy Notice.

Name: _____

Signature: _____

Date: _____

Part C

Monitoring equality and diversity

Name:	
Job you are applying for:	Job reference number:
Directorate or school:	

Equality in employment

We aim to have a workforce that reflects the different customers we have. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this part of your application from the rest of your application form. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

Please provide details about yourself by ticking the relevant boxes.

Gender

Are you: male? female?

Disability

The Disability Discrimination Act defines a disability as 'a physical or mental impairment which has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities'.

Do you consider you have a disability under this definition? Yes No

As part of our Guaranteed Interview Scheme, we interview all applicants who declare they have a disability who meet the minimum criteria for a job vacancy.

Are you responsible for caring for anyone?

I am not responsible for caring for anyone.

I care for children or a child.

I care for another relative.

I care for someone else (please say who).

Date of birth

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How would you describe your ethnic background?

White:

British
Irish
Any other white background

Black or black British:

Caribbean
African
Any other black background

Asian or Asian British:

Indian
Pakistani
Bangladeshi
Any other Asian background

Mixed:

White and black Caribbean
White and black African
White and Asian
Any other mixed background

Chinese or other ethnic group:

Chinese

Any other ethnic group

Please say which

Relationship status

Divorced or my civil partnership has ended
Married or in a civil partnership
Widow or widower

Single
Prefer not to say

How would you describe your sexual orientation?

Bisexual
Gay woman or lesbian
Prefer not to say

Gay man
Heterosexual

How would you describe your religion and belief?

Buddhist
Hindu
Muslim
Other
Prefer not so say

Christian
Jewish
Sikh
No religion

Where did you find out about this vacancy?

Our jobs bulletin
Local press
Other (please say which)

Website
National press

People who already work for us

Do you work for us? Yes No

If 'Yes', would this job be a promotion for you? Yes No