

Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2024-2025

I hereby certify that I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

This includes, but is not limited to, declarations for

- Relationships with other employees who work for the Trust, other educational or related establishments, the local community, learners, contractors or suppliers;
- Commitments outside of work, additional jobs, paid or unpaid, that you participate in outside of your Trust working hours and/or during periods of school closures

(Teaching staff or support staff graded N6 or above (or its equivalent) may not carry out any other business or take up any additional employment without the permission of the Board of Directors. Employees should complete form TAN MAT D3 and submit it to the Head of School)

Refer to Code of Conduct Policy for further details/forms

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this
 declaration.

| I agree to inform the Board of Directors of any changes to aforementioned in | nterests, o | or new |
|--|-------------|--------|
| conflicts of interest, at the earliest possible opportunity. | ** | |
| I confirm I do not have any actual or potential conflicts of interest to declare | | |

I wish to declare an actual or potential conflict of interest and have included further details below

| Name: | Ana Maria Ocampo Lucumi |
|------------|-------------------------|
| Role: | Director |
| Signature: | AMOL |
| Date: | 18/09/2024 |



Declaration

| Details of the declared conflict of interest | Nature of business or organisation | Brief description of the conflict of interest declared | Is the declared conflict of interest an actual conflict or a potential conflict of interest? | Date of appointment or acquisition | Date of cessation of interest |
|---|---|---|--|------------------------------------|-------------------------------------|
| I attend employability events through 'Inspiring the future' at local schools, representing my own business. | Tuition agency providing career advice at local schools. | I am regularly looking for vacancies to attend local career events either in person or online. It may be that some of the students or parents meet me in that capacity. | Potential | 01/02/2024 | |
| | | | | | |

Managing the conflict of interest

| Identified conflict of interest | Agreed process for managing the | Person completing on behalf of the Board of Directors | | |
|---|---|---|------|------|
| | identified conflict of interest | Name | Role | Date |
| I attend employability events through 'Inspiring the future' at local schools, representing my own business. | I will ensure that I don't attend any events that are held by Trinity Academy in my capacity as a private tutor. If any conversations about Inspiring the Future or other schools that I have worked with come up in our meetings, I will leave the meeting for that period of time. | | | |