



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

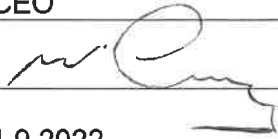
I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare: ☒ X

I wish to declare an actual or potential conflict of interest and have included further details below: ☐

Name:	Bill Curley
Role:	CEO
Signature:	
Date:	1.9.2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

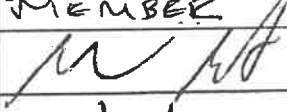
I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare: ☒

I wish to declare an actual or potential conflict of interest and have included further details below: ☐

Name:	MATTHEW CURTIS
Role:	MEMBER
Signature:	
Date:	31/8/2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.


I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. X

I confirm I do not have any actual or potential conflicts of interest to declare: X

I wish to declare an actual or potential conflict of interest and have included further details below: ☐

Name:	Shirley Hall
Role:	Member of Company by Limited Guarantee Trustee of Company by Limited Guarantee
Signature:	
Date:	20 August 2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

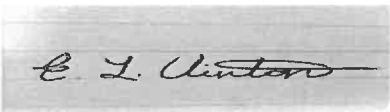
I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare: ☐

I wish to declare an actual or potential conflict of interest and have included further details below: ☒X

Name:	Emma L Vinton
Role:	Director
Signature:	
Date:	31.08.2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>I have recently set up my own health and education consultancy business</u>	<u>Education consultancy (Mainstream)</u>	<u>Education and training provider for mainstream school children – I may hear conflicting policy or programme advice or know people from other educational meetings</u>	<u>Potential</u>	<u>3rd August 2021</u>	<u>N/A</u>
<u>PsyLingual Medical Writing</u>	<u>Writing business</u>	<u>None</u>	<u>None</u>	<u>2017</u>	<u>January 2020.</u>

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
<u>Possible business conflicts – meetings with my clients as parents or education providers for Trinity Academy</u>	<u>If I know of any relationship which could cause conflict of interest I will inform Lucy Middleton or the chair of the meeting. I will step out of any meetings for the duration of that particular part and step back in once the potential conflict has ceased to be an issue. I will keep all meeting information confidential and comply with all GDPR requirements and information governance policies.</u>			



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

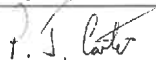
- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

☐

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☒

Name:	Peter Carter
Role:	Chair of Board of Directors
Signature:	
Date:	26 th August 2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
Director of Blue Flames Sports and Conference Centre Ltd - Benton	Indoor and outdoor sports, conferencing and function room hire	Potential supplier of services to the Academy Trust	Potential	December 2012	Ongoing
Vice-Chair of West Walker Primary Academy Local Governing Body, NEAT Academy Trust	Mainstream Primary School	Educational establishment with an ARC – potential for conflict of priorities with another governing body	Potential	October 2017 and reappointed September 2020	Ongoing

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
Director of Blue Flames	I will declare the potential interest and withdraw from any discussions etc. should the circumstances ever arise.			
Governor at West Walker Primary Academy	I will declare the potential conflict of interest should any issues arise and will seek guidance from CEO on how best to manage the issue.			



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. ☒

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☒

Name:	Michael McHugh
Role:	Vice Chair/Director
Signature:	<i>Michael McHugh</i>
Date:	31/07/2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
Chair 6 th Benton Scouts Executive Committee	Scouting	Responsibilities do not overlap but both involve children	Potential	Re-elected Sep 22	

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
Both roles involve services for children	Any potential conflict to be declared at the start of meeting and will excuse himself from the agenda item in question			



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

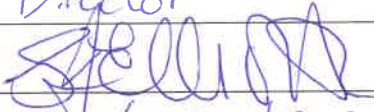
I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, ~~or new~~ conflicts of interest, at the earliest possible opportunity. ☒

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☒

Name:	Joshua Elliott
Role:	Director
Signature:	
Date:	01/09/22



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>Branch Manager for supplier agency</u>	<u>Business – GSL Education</u>	<u>Supply agency offering supply staff for Trust</u>	<u>actual</u>	<u>July 2020</u>	

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
<u>Branch manager of supply agency</u>	<u>Declaration of interest will be verbally declared in advance and recorded in any decision making discussions</u>			

Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust. I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

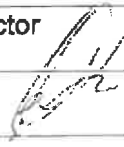
I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare:



I wish to declare an actual or potential conflict of interest and have included further details on the next page:



Name:	Chris Jenkins
Role:	Director
Signature:	
Date:	16/08/22

Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>None</u>					
<u>None</u>					

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
<u>None</u>				



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. ☒

I confirm I do not have any actual or potential conflicts of interest to declare: ✓

I wish to declare an actual or potential conflict of interest and have included further details below: ☐ N/A

Name:	IRENA PEEL
Role:	TRUSTEE
Signature:	I. Peel
Date:	2/9/22



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>None</u>					
<u>None</u>					

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.


I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: x

Name:	James Rainsford
Role:	Education Link Director
Signature:	
Date:	10/07/2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>Employed by another school: Teacher of Maths!</u>	<u>Manor Community Academy, Hartlepool</u>	<u>Teacher at another academy</u>	<u>potential</u>	<u>1st September, 2020</u>	=

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
<u>Manor Community Academy</u>	<u>Should not be any issue with conflicting interests</u>			

Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare:

☒

I wish to declare an actual or potential conflict of interest and have included further details on the next page:

☐

Name:	Lee Robinson
Role:	Director (board of governors)
Signature:	Lee Robinson
Date:	31.08.22

Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



✓ Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. ☒

✓ I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☐

Name:	PAM THOMPSON
Role:	DIRECTOR
Signature:	P. Thompson
Date:	18.8.22.



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
NONE					

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.


I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. **YES**

~~I confirm I do not have any actual or potential conflicts of interest to declare:~~

I wish to declare an actual or potential conflict of interest and have included further details below: **YES**

Name:	Eric Fletcher
Role:	Director
Signature:	
Date:	6 September 2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
Ocean Youth Trust North Volunteer	Charity: Sail Training	1. Watch Leader 2. DSL 3. Trustee/ Director	Potential	1. July 2012 2. 2015 3. Jan 2017	1. Oct 2021 2. 2017 3. July 2021
North Tyneside Council, Workforce Development (Contact: Karen Wylie)	Local Authority	Volunteer Trainer/ Advisor (Multi-Agency Child Protection Training)	Potential	Mar 2013	
Blyth Tall Ship (Contact: CEO Clive Gray)	Charity: Youth Development	1. Pro bono advisor 2. Trustee	Potential	1. Occasional since 2013 2. Dec 2021	
Northumbria VRU, Education Team	Office of Police & Crime Commissioner	Employee	Potential	Sept 2020	
Newcastle University, School of Education, Communication and Language Sciences	Higher Education	Visiting Fellow (Pro bono)	Potential	May 2021	Under review Sept 2022

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.


I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. ☐

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☒

Name:	Nicholas Elliott
Role:	Director
Signature:	
Date:	4 th July 2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>Member of Institution of Mechanical Engineers</u>	<u>Professional engineering institution</u>	<u>Institution members promote good engineering practice across industries in accordance with Engineering Council standards</u>	<u>Potential</u>	<u>13th July 2012</u>	<u>Ongoing</u>
<u>Serving member of the Royal Naval Reserve</u>	<u>Armed Forces</u>	<u>Royal Naval Reserves recruit locally</u>	<u>Potential</u>	<u>16th March 2016</u>	<u>Ongoing</u>
<u>Wife is an Engagement Officer for Together For Children, Sunderland</u>	<u>Child Services</u>	<u>Engaging with looked after children, SEND children, harder to reach and under-represented groups of children, young people and educational establishments.</u>	<u>Potential</u>	<u>25th July 2022</u>	<u>Ongoing</u>

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date



Declared Conflicts of Interest Register - (Register of Interest)

Academic Year 2022-2023

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.


I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity. ☒

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details below: ☐

Name:	Oluyemi Osho
Role:	Company Director for Trinity Post-16 Solutions Ltd
Signature:	
Date:	31.08.2022



Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
NONE					

Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
NONE				