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## Executive Pay Report to 31 August 2023

The Academy Trust Handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including the prior year's comparative figures.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the Trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the Trust for that person's work for the Trust will also be included in the website disclosure where payment exceeds £100k (as if they were an employee).

| Banding             | Number of<br>Employees as at<br>31.08.2023 | Number of<br>Employees as at<br>31.08.2022 | Number of<br>Employees as at<br>31.08.2021 |
|---------------------|--|--|--|
| £100,001 - £120,000 | 0  | 0  | 0  |
| £120,001 - £130,000 | 0  | 1  | 1  |

